

BREDIN PRAT Gender Pay Gap Index for 2020: 93/100

BREDIN PRAT	Number of points for the year 2020	Maximum number of points for each component criteria
Criterion no. 1: Difference in remuneration between women and men in comparable situations	38	40
Criterion no. 2: Difference in individual pay rises	35	35
Criterion no. 3: Percentage of employees receiving a pay rise after returning from maternity leave	15	15
Criterion no. 4: Number of employees of the under-represented sex among the ten highest salaries	5	10
Total	93	100

Reference period: 1 January to 31 December 2020